

**Date**

One of the underpinning aims of the Kirkby Trust Equal Opportunities Policy is to value and respect each individual and to ensure that everyone who uses our services is not only treated fairly but also their individual needs are recognised and responded to.

The Kirkby Trust is actively opposed to all forms of discrimination which may take place on the grounds of factors which may include:-

Age, appearance, caring responsibilities, class, culture, disability, gender, HIV status, homelessness, immigration status, learning ability, mental or physical health, nationality, physical ability, political belief, harassment, colour/race/ethnicity, religion, sexuality, unrelated criminal convictions, marital status.

We hope you will assist us in our Equal Opportunities Monitoring by completing this form. The data will be treated with the utmost confidentiality and the information gathered will be used to monitor the effectiveness of The Kirkby Trust's Equal Opportunities Policies and procedures.

**Are You?**

Male

Female

Transgender

**Age**

**Please tick all that apply to you :-**

<b>Centre User</b>	<input type="checkbox"/>
<b>Member of staff</b>	<input type="checkbox"/>
<b>Volunteer</b>	<input type="checkbox"/>
<b>Management committee member</b>	<input type="checkbox"/>
<b>Service User(example Hostel)</b>	<input type="checkbox"/>
<b>Applying for a job</b>	<input type="checkbox"/>

**If Service User please indicate which services you use**

**Play & Youth**

**Hostel**

**Housing Support**

## Sexuality

**How would you describe your sexuality?**

Gay

Lesbian

Bisexual

Straight /   
Heterosexual

Other.....  
(state if you wish)

## Ethnic Origin

### How would you describe your ethnic origin?

Ethnic origin refers to members of an ethnic group who share cultural background and identity. Please note the categories listed below are approved by the Commission for Racial Equality.

Put a tick in one of the boxes.

<b>A WHITE</b>		<b>C ASIAN</b>		<b>E CHINESE</b>	
1 BRITISH		8 INDIAN		15 CHINESE	
2 IRISH		9 PAKISTANI		16 OTHER	
3 OTHER		10 BANGLADESHI			
<b>B MIXED</b>		11 OTHER			
4 WHITE& BLACK CARIBBEAN		<b>D BLACK</b>			
5 WHITE& BLACK AFRICAN		12 CARIBBEAN			
6 WHITE& ASIAN		13 AFRICAN			
7 OTHER		14 OTHER			

## Disability

Disability Access details- Please tick below all boxes that apply.

<b>SENSORY IMPAIRMENT</b>		<b>MOBILITY IMPAIRMENT</b>	
<b>LEARNING DISABILITY</b>		<b>OTHER</b> (please give details)	
<b>NONE</b>			

Thank you very much for your cooperation in filling out this form. If you have any comments on how to improve it please write it on the back of this form.

### Suggestions on ways to improve the Equal Opportunities Monitoring Form and other comments.

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**Thank You**